

Initial Equalities Impact Assessment



Service Area: Chief Executives	Section: Community Services	Key person responsible for the assessment: Tim Sadler	Date of Assessment: 13 th August 2012
<p>→ Is this assessment in the Corporate Equality Impact assessment Timetable for 2008-11?</p>		Yes	No
<p>Name of the Policy to be assessed: Allocation of funding to implement Youth Ambition Programme</p>		<p>Is this a new or existing policy</p>	<p>New</p>

1. Briefly describe the aims, objectives and purpose of the policy

To provide a range of services to provide positive activities for young people in the city focused on the priority areas of the city with the lowest current provision

18

2. Are there any associated objectives of the policy, please explain	Yes. Breaking the cycle of deprivation. Stronger Communities Improved community safety Improved satisfaction with neighbourhoods		
3. Who is intended to benefit from the policy and in what way	Young people directly through contributing to improved opportunities and life chances. Others in communities who benefit from improved behaviours and reduced impact		
4. What outcomes are wanted from this policy? See extract from Corporate Plan in appendix 1 to report 19			
5. What factors/forces could contribute/detract from the	See risk register.		
6. Who are the main stakeholders in relation to the policy	The Council, and delivery partners	7. Who implements the policy and who is responsible for the policy?	Positive Futures Team, Grants team, Sports and arts development.

<p>8. Are there concerns that the policy <i>could</i> have a differential impact on racial groups?</p>	<p>¥</p>	<p>No</p>
<p>What existing evidence (either presumed or otherwise) do you have for this?</p>	<p>There will be requirements on providers both in house and those grant aided to meet the requirements of the equalities legislation and take positive steps to monitor take up by racial groups. In addition to take positive action if there is differential impact observed.</p>	

9. Are there concerns that the policy <i>could</i> have a differential impact due to gender?	Yes	No
What existing evidence (either presumed or otherwise) do you have for this?	Similar comments to above	

10. Are there concerns that the policy <u>could</u> have a differential impact due to disability?	Yes	No
What existing evidence (either presumed or otherwise) do you have for this?	Similar comments to above	

11. Are there concerns that the policy <u>could</u> have a differential impact on people due to sexual orientation?	¥	No
What existing evidence (either presumed or otherwise) do you have for this?	Similar comments to above.	

12. Are there concerns that the policy <u>could</u> have a differential impact on people due to their age?	Yes	No
What existing evidence (either presumed or otherwise) do you have for this?	<p>The youth ambition programme is aimed at young people under the ages of</p>	

13. Are there concerns that the policy <u>could</u> have a differential impact on people due to their religious belief?	Yes	No
What existing evidence (either presumed or otherwise) do you have for this?	<p>We are making requirements as to meeting diversity and equality targets in partnership proposals and project briefs.</p>	

17. Are there implications for the Service Plans?			YES	No	18. Date the Service Plan will be updated	May 2012	19. Date copy sent to Equalities Officer	06.03.12
20. Date reported to Equalities Board:			n/a		Date to Scrutiny and CEB	April 2012	21. Date published	April 2012
14. Could the differential impact identified in 8-13 amount to there being the potential for adverse impact in this policy?	☒	No	15. Can this adverse impact be justified on the grounds of promoting equality of opportunity for one group? Or any other reason				☒	No
			If Yes, is there enough evidence to proceed to a full EIA:					
16. Should the policy proceed to a partial impact assessment?	☒	No	Date on which Partial or Full impact assessment to be completed by					n/a

25

Signed (completing officer): Tim Sadler Signed (Lead Officer) Tim Sadler

Team members and service areas that were involved in this process:

City Services

People & Equalities:

Executive Director for City Services Equalities & Diversity Business Partner

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